

FIRST BAPTIST CONCORD

# inspiring people

a year of God at work

**Generosity fuels the mission**

**WE EXIST  
TO  
GLORIFY  
GOD  
AND  
MAKE  
DISCIPLES  
BY  
INSPIRING  
PEOPLE TO  
FOLLOW  
JESUS.**

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**The church**

throughout all Judea and Galilee and Samaria had peace and was being built up. And walking in the fear of the Lord and in the comfort of the Holy Spirit, it multiplied.

## Letter from Pastor

We are excited to celebrate all God has done in the 2025–2026 fiscal year and to look ahead with faith and purpose. Throughout this budget, you will see stories of how God has worked through our people and ministries—transforming lives and advancing His kingdom.

With prayerful planning and discernment, we present the proposed budget for the year ending June 30, 2027. This budget reflects our continued commitment to seeing lives transformed for Christ. We are deeply grateful for our staff, Church Council, and Finance Committee, whose faithful leadership helps ensure that our resources align with the vision God has given us. As Proverbs 16:9 reminds us, “The heart of man plans his way, but the Lord establishes his steps.”

Our mission remains unchanged—to glorify God by making disciples and inspiring people to follow Jesus—and every dollar in this budget is intentionally allocated toward that mission. In the year ahead, we will continue to pursue this mission by focusing on missional engagement, organizational clarity and alignment, excellence, and our leadership and volunteer pipeline. With a commitment to reaching 1% of the 865 area, each ministry has developed strategic action plans and budgets that support these priorities.

Additionally, Rise865 remains central to our vision for city transformation, building strong churches, families, and communities. Thank you for your continued faithfulness and generosity. We take seriously the responsibility of stewarding what God has entrusted to us, and it is a privilege to do so together. I am grateful for the staff and leadership that helps steward these resources wisely for maximum Kingdom impact.

As we move forward in fulfilling the Great Commission, we trust the Lord to continue guiding and establishing our steps.

Looking forward,

A handwritten signature in black ink, appearing to read "Pastor John Mark Harrison". The signature is fluid and cursive, with a prominent initial "P" and "J".

Pastor John Mark Harrison

## NEXT GEN - KIDS (K-5th GRADE)

\*FROM 7/1/25 TO 4/19/26

BAPTISMS

61

SALVATIONS

36

AVERAGE SUNDAY  
ATTENDANCE

699 kids

AVERAGE WED.  
ATTENDANCE

214 kids

INSPIRE WEEKEND

160 kids, leaders  
and volunteers in  
attendance

CONCORD QUEST

1492 kids in  
attendance

CAMP 45

190 in attendance

Averie first came to Concord with her family in the fall of 2025, and on their very first Sunday, she heard the gospel for the first time during Kids Ministry. That moment sparked a growing curiosity and desire in her heart, and over the following weeks, she continued to learn, ask questions, and move toward faith in Jesus. During Inspire Weekend, Averie made the decision to trust Him as her Savior, and in December, she was baptized on Inspire Sunday alongside her mom. Since then, her family has become faithful attenders at Concord, and their story continued as her dad was baptized on April 12, marking another meaningful step in their family's journey of faith.

Turner, a 3rd grader, is a powerful example of the impact of Scripture memorization. Each Wednesday night in Elevate, he faithfully memorizes all of his verses—often around 16 individual verses, a longer passage, and even the books of the Bible—and can recite them with ease. More importantly, those verses have taken root in his heart; during his baptism meeting, Turner confidently shared his salvation story by quoting the Scripture that led him to trust Jesus and explained his desire to be baptized using verses he had memorized. His faithfulness has also impacted others—when a fellow student, Colt, struggled with memorization, Turner consistently stayed after finishing his own verses to help him learn. Over time, with Turner's encouragement and support, Colt can now quote all of his verses too, showing how God's Word not only transforms individual hearts but can also influence and uplift others.

## NEXT GEN – STUDENTS

Chris had been through more than most kids his age. Recently adopted into a new family, he was finally beginning to understand what it felt like to be chosen, wanted, and deeply loved. But something even greater had just happened in his life—Chris gave his life to Jesus. In that moment, everything changed. He realized that just as he had been adopted into a family here on earth, he had also been adopted into God’s family forever. No longer defined by his past, Chris now walks in a new identity—loved, forgiven, and chosen by God. His story is a powerful reminder that no matter where we come from, we are never too far from being welcomed home.

**BAPTISMS**

**47**

**AVERAGE SUNDAY  
ATTENDANCE**

**261**

**AVERAGE MIDWEEK  
ATTENDANCE**

**332**

**MISSION TRIPS**

**41 students traveled  
on trips**

**MVMNT NIGHT  
ATTENDANCE**

**363**

Phoenix first showed up to MVMT on a random night, just tagging along with a friend and not expecting much. But something about the atmosphere, the people, and the message kept pulling him back week after week. A few weeks later, Phoenix made the life-changing decision to give his life to Jesus. Since then, he’s gotten plugged in, building strong friendships with a group of guys who now walk alongside him. Today, you’ll find Phoenix not just attending Sundays and Wednesdays—but fully living out a new story of faith and community.

FROM 7/1/25 TO 4/19/26

## COLLEGE & YOUNG PROFESSIONALS

Aaron grew up Muslim. Some of our college students reached out to him and invited him to come to church after his younger sister passed away from stage four liver cancer. The first Sunday he came to Concord, he surrendered his life to Jesus after the 11 o'clock service. His sister's death is what pushed him to church, but it is also what opened him up to the Gospel. It all started with a couple college students being intentional to invite him to church!

AVERAGE SUNDAY  
ATTENDANCE

60

AVERAGE SUNDAY EVENING  
ATTENDANCE

70

TOTAL BAPTISMS

14

AVERAGE SERVING ON  
SUNDAY MORNINGS

20



\*FROM 7/1/25 TO 4/19/26

## YOUNG ADULTS & YOUNG FAMILIES

BIBLE STUDY GROUPS

30% increase

EASTER FEST ATTENDANCE

1580

BAPTISMS

19



Ashley, who did not grow up in a Christian home, got baptized last year. Since her baptism her kids have been asking lots of questions about following Jesus. So naturally, the kids have been telling everyone who comes into their home about Him, including their grandparents who over time, decided to follow Jesus as their King and Savior. God has blessed us this year to see generations of kids, parents, and grandparents come to Jesus!

\*FROM 7/1/25 TO 4/19/26

## ADULTS

NEW BIBLE STUDY GROUPS  
STARTED

7

AVERAGE NEW PEOPLE

356

BAPTISM

33



After being invited to a Bible Study Group, Michael started attending and building relationships within the group. It soon became clear that he didn't know the gospel and didn't own a Bible. The group responded by giving him a Bible and committing to meet with him weekly for discipleship. Through that investment, he is growing in his understanding of God's Word.

## LEGACY ADULTS

AVERAGE WED.  
ATTENDANCE

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175

AVERAGE SUNDAY BSG  
ATTENDANCE

---

458

TOTAL BAPTISMS

---

2



The Legacy Adult Ministry continues to reach our community through faithful service and Christian love. As the ministry continues its growth, we see life change through baptism, service, and community - all while helping set the standard of inspiring others to follow Christ.

## CONNECTIONS

GUEST SERVICES  
VOLUNTEERS

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**324**

PEOPLE WHO ATTENDED  
STARTING POINT

---

**314**

NEW MEMBERS

---

**211**

WOMEN'S CONFERENCE  
ATTENDANCE

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**689**

\*FROM 7/1/25 TO 4/19/26



## CARE MINISTRIES

\*FROM 7/1/25 TO 4/19/26

PEOPLE SERVED BY  
COUNSELORS

**105**

NUMBER OF COUNSELORS

**10 - Biblical Care**  
**2 - Peak Wellness**

### Peak Wellness

Peak Wellness Centers offers licensed therapists who integrate biblical wisdom with evidence-based therapy—caring for individuals, couples, families, and teens. Whether you're navigating a difficult season, working on your marriage, or seeking support for a teenager, they provide compassionate, Christ-centered care.



Several years ago, we began asking the Lord to bring healing and freedom to the lost and broken at Concord and in our city. Through a year of prayer, listening, and waiting, He gave us a deep desire to create a place where people could be fully known and fully loved by Him - where we could worship, spend daily time in His Word, learn to pray, and walk in community together.

In time, the Lord led us to an incredible discipleship program called Re:generation. As leaders walked through the 12 Biblical Steps, they experienced the kind of life transformation only Jesus can bring. Their lives were so changed that they began leading others to experience that same fullness of life.

God meets us in our brokenness, using even our shattered pieces to display His strength - turning pain into purpose and bringing restoration. On February 4, we launched Re:generation at Concord with 52 participants, and we praise Him for the mighty work He has begun.

"I wait for the Lord, my whole being waits, and in his Word I put my hope." - Psalm 130:5

### PASTORAL CARE

- Providing compassionate care for church members and attendees in the hospital.
- Offering financial assistance (benevolence) to those in need.
- Supporting families who have experienced the loss of a loved one.
- Encourage those that are stuck, struggling or searching for help in life to join our re:generation ministry.

### FAMILY CARE

- Developing resources, celebrating significant milestones, and offering training to equip parents in effectively discipling their children and inspiring their faith in Jesus.
- Actively identifying and creating opportunities for families to serve together in local initiatives and on mission trips.

### COUNSELING CARE

- Offering guidance and support from our pastors.
- Providing care and assistance from trained members of our Biblical Care Team.
- Providing referrals to licensed Christian counselors in the state.

## DISCIPLESHIP MINISTRIES - \$905,700 (5.9%)

Next Gen	\$486,000	Adults & Legacy	\$131,000
Young Adults	\$67,500	Connections	\$104,200
Young Families	\$32,000	Care Ministries	\$85,000

Equipping all ages (birth through Legacy Adults) - Bible Study Groups, weekday classes, men's & women's ministry.

# WORSHIP & CREATIVE



AVERAGE SUNDAY  
ATTENDANCE - CONCORD

**3295**

AVERAGE SUNDAY  
ATTENDANCE ALL  
CONGREGATIONS

**3743**

TOTAL BAPTISMS ALL  
CONGREGATIONS

**244**

CHRISTMAS EVE 2025  
ATTENDANCE ALL  
CONGREGATIONS

**6754**

CHRISTMAS WORSHIP  
CONCERT

**3020**

EASTER 2026 ATTENDANCE  
ALL CONGREGATIONS

**7457**

\*FROM 7/1/25 TO 4/19/26

## WORSHIP & CREATIVE - \$401,500 (2.6%)

Worship	\$165,500
Creative & Production	\$236,000

Leading our church in worship and communicating our vision in and around the community – includes worship ministry, communications, production & media.

## CONGREGATIONS



Jacob is a Mossy Creek Fellowship member and serves as the Assistant Fishing Coach at Carson-Newman University, where he invests in students both on and off the water. Over time, God has been stirring something deeper in his heart through his time at Mossy Creek, a clear call to ministry that began through the idea of inspiring people to follow Jesus. Now, because of his time here, he is exploring a call to vocational ministry that will impact generations.



### BAPTISMS

**24**

### 1ST TIME GUESTS

**184**

### GROUPS STARTED

**5**

### AVERAGE SUNDAY ATTENDANCE

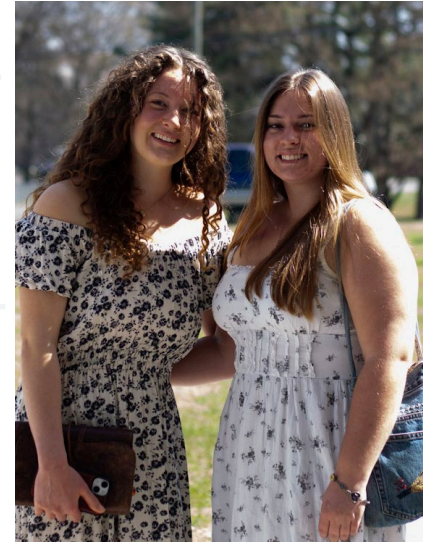
**167**

### STARTING POINT

**42**

### NEW MEMBERS

**28**





BAPTISMS

27

1ST TIME GUESTS

240

GROUPS STARTED

8

AVERAGE SUNDAY ATTENDANCE

327

VOLUNTEERS

Over 100

STUDENT AVG.WED. ATTENDANCE

43

STARTING POINT ATTENDANCE

58

NEW MEMBERS

29

## CONGREGATIONS - \$315,000 (2.0%)

LifeBridge  
Mossy Creek

\$120,000  
\$120,000

Rise865  
Operations &  
Reserve

\$75,000

Engaging Rise865 congregations through outreach, multiplication efforts, and future ministry opportunities.

\*FROM 7/1/25 TO 4/19/26

# God at Work – The Power of Communication

For many years, Lowery lived without a way to express his thoughts. Though he understood far more than others could see, he is non-verbal, and communication felt out of reach. Recently, everything began to change when his family was introduced to Spell to Communicate. As they learned how to use this tool—helping Lowery point to letters that form words, and words that form sentences—a whole new world opened up.

His mother, in particular, has experienced the joy of truly connecting with her son in ways she never could before. Through these conversations, she's learned simple but meaningful things—like his favorite color and what he would like for his birthday. But even more profoundly, she discovered something that deeply moved her heart: Lowery understands who Jesus is, and he has placed his trust in Him as his Savior.

Recently, Lowery shared that he wants to be baptized.

Watching their interactions now is incredibly powerful—seeing a mother and son communicate, connect, and grow in faith together. It's a beautiful reminder of how God is at work in every life and a glimpse into the incredible ways He is moving through our Special Needs ministry.



# MISSIONS



Alex is a Polish Muay Thai fighter who was spending 3 months in Chiang Mai where she was developing her fighting skills at a local Muay Thai school. One night, after she completed practice, she headed to the local night bazaar for dinner before heading home for the day. She saw an open seat at the public food court and asked if she could sit there—having no idea that she was sitting down next to a Concord member there on a mission trip. This Concord member saw the sweat coming off her face and struck up a conversation around why she appeared so exhausted.

What resulted was a 45-minute conversation about what the gospel truly is. Alex was a Catholic. She had no understanding of why an American would travel to Thailand to share about Jesus with others. She asked questions with a curiosity that only encouraged the mission team member to go deeper and deeper into the story of God’s saving love and call on the lost to put their faith in him. Alex had never considered that Jesus would desire a personal relationship with her.

Alex responded to the gospel by saying, “This has given me a lot to think about!”

The team member asked if they could pray over her to which she gave an exuberant, “Yes!”

They prayed together that God would continue to open up her understanding of the truth of the Gospel, and that she would come to recognize that Jesus was accessible to her directly if she would just call on his name.



## MISSIONS - \$1,522,500 (9.9%)

Support & Mobilization	\$1,347,500
Cooperative Program*	\$175,000*

Supporting local, national, and global missions, as well as missions training and SBC cooperative giving.

\*50% funded through Missions offering and 50% funded from Church Budget

\*FROM 7/1/25 TO 4/19/26



## God at Work – He Speaks Her Language

“Beatrice lives in a scrap-tin, ramshackle home roughly 6ft x 15ft with her husband and 2 little boys. The slums that they call “home” are called the same by at least 3,000 others. They are Haitian refugees living over the border in the Dominican Republic in order to escape the violence that has been endemic in their country for years now.

Concord members were able to spend multiple days with Beatrice and her kids while her husband worked construction in the nearby city. They took her to the local store, purchasing enough food to feed her family for the

next month. They played with her children and told her about how Jesus knows her and understands her fears. They shared how He knows what it is like to have to flee his home (as that was the first thing he did when he came to earth when he went to Egypt because of Herod). They shared how he knows her needs before even she does. They shared how he proclaimed that he is the Bread of Life, and that having him is the most important answer to the greatest need any of us have.

Beatrice nodded and said she hadn't been in a church since she was a little girl. The team asked her if she had put her faith in Jesus? She said that she had long ago, but that this time with the team was showing her that she had been missing the relational piece to believing in Jesus. She asked how she could get a Bible. We then handed her one, and her eyes lit up when she realized it wasn't just a Bible—it was a Creole Bible! She had never seen the Bible in her first language. Tears filled her eyes and an overflow of gratitude came from her mouth. The team gathered around her and prayed that God might use this Bible in her language to reveal to her just how deep and wide and long is the love of God in Christ Jesus for her and her family.”



## SUPPORT & LEADERSHIP

### PROJECTS COMPLETED

- ✓ Worship Center Staging Updates
- ✓ F-Building Renovations
- ✓ C-Building Garage Renovation
- ✓ D-Building Roof Replacement
- ✓ Chapel Renovation
- ✓ Campus Wide Parking Lots Resurfaced
- ✓ Landscaping Updates

### FUN FACTS ABOUT OUR FACILITIES

Our campus operates 244 pieces of HVAC equipment, delivering 500 tons of cooling which is roughly equal to cooling 125 average homes.

We use an average of 43,000 gallons of water each month across campus.

Our campus consumes an average of 66,421 kilowatt-hours of electricity each month.



## SUPPORT & LEADERSHIP - \$3,185,485 (20.6%)

Operations  
Leadership

\$2,770,785  
\$414,700

Offering ministry support through IT, security, facilities maintenance, human resources, accounting, pastoral leadership, staff development & ministry resources.

# CONCORD CHRISTIAN SCHOOL

**ENROLLMENT K-4TH**

**321**

**ENROLLMENT  
ACADEMY (5TH-6TH)**

**149**

**ENROLLMENT UPPER  
MIDDLE SCHOOL**

**176**

**ENROLLMENT  
UPPER SCHOOL**

**272**

**ENROLLMENT  
PRESCHOOL**

**362**

**ENROLLMENT  
KIDZCONNECT**

**139 - SCHOOL  
290 - SUMMER**

**ENROLLMENT  
HOMESCHOOL**

**263 - UMBRELLA  
82 - CO-OP**

On the senior mission trip to Puerto Rico, a meaningful moment unfolded for one of our international students, Pau Santos. During the trip, Pau came to understand the gospel in a personal way and made the decision to accept Christ. As a senior, this step marked a significant moment in both his faith journey and his final year. While in Puerto Rico, he publicly declared that decision through baptism, making the experience even more powerful. It was a beautiful picture of how God can work through mission trips to change lives and inspire students to follow Jesus.

**SENIOR MISSION TRIP -  
PUERTO RICO**

**98%  
PARTICIPATION**

**BAPTISMS**

**17**

## BUDGET SUMMARY

<b>DISCIPLESHIP MINISTRIES</b>	<b>\$905,700 (5.9%)</b>
<b>WORSHIP/CREATIVE</b>	<b>\$401,500 (2.6%)</b>
<b>CONGREGATIONS</b>	<b>\$315,000 (2.0%)</b>
<b>MISSIONS</b>	<b>\$1,522,500 (9.9%)</b>
<b>SUPPORT &amp; LEADERSHIP</b>	<b>\$3,185,485 (20.6%)</b>
<b>PERSONNEL (ALL CONGREGATIONS)</b>	<b>\$7,654,815 (49.6%)</b>
<b>DEBT SERVICE</b>	<b>\$950,000 (6.2%)</b>
<b>CAPITAL RESERVES</b>	<b>\$500,000 (3.2%)</b>

**TOTAL BUDGET** **\$15,435,000**

## TITHE

**A tithe means one-tenth of your earnings set aside as an act of obedience and worship**

### *Malachi 3:10*

Bring the full tithe into the storehouse, that there may be food in my house. And thereby put me to the test, says the Lord of hosts, if I will not open the windows of heaven for you and pour down for you a blessing until there is no more need.

### *Deuteronomy 14:22*

Be sure to set aside a tenth of all that your fields produce each year.

## Church Budget

*The church operations budget (supported through tithing) is the most significant means by which our church ministries are funded. Because of how you've already given, we're able to fund each of the ministries at Concord and reach out to the lost in our community and beyond.*

**An offering is what is given above and beyond a tithe.**

### **MISSIONS BUDGET**

This is an additional offering above the tithe. We partner with local, national and international ministries in taking the gospel to all people and until the whole world hears!

### **BENEVOLENCE**

Each time we have the Lord's Supper in a service, you have the opportunity to give an offering to the Benevolence Fund of First Baptist Concord. This fund is used to help those in need in our church and community throughout the year.

## WAYS TO GIVE

TEXT

**TEXT "GIVE" TO 57158**

ONLINE

**[concordonline.org/give](https://concordonline.org/give)**

IN-PERSON

**IN SILVER GIVING BOXES  
AROUND CAMPUS**



LEGACY

**INCLUDE IN YOUR WILL/ESTATE  
PLANNING**



## IMPORTANT DATES



**Q&A**

**MAY 17, 2026 - 2:00PM - CHAPEL**

**BUSINESS MEETING**

**MAY 17, 2026 - 3:00PM - CHAPEL**

**BUDGET VOTE**

**MAY 31, 2026 - DURING ALL SERVICES**

# Contact

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QUESTIONS?  
EMAIL: [FINANCE@FBCONCORD.ORG](mailto:FINANCE@FBCONCORD.ORG)  
865.672.1414

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11704 KINGSTON PIKE  
KNOXVILLE, TN 37934  
865.966.9791  
[CONCORDONLINE.ORG](http://CONCORDONLINE.ORG)