

# **FIRST BAPTIST CONCORD**

## **INSPIRING PEOPLE: A YEAR OF GOD AT WORK**

**2025-2026 BUDGET**



Generosity fuels the mission

**WE EXIST  
TO  
GLORIFY  
GOD  
AND  
MAKE  
DISCIPLES  
BY  
INSPIRING  
PEOPLE TO  
FOLLOW  
JESUS.**

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**The church**  
throughout all Judea and  
Galilee and Samaria had  
peace and was being built  
up. And walking in the  
fear of the Lord and in the  
comfort of the Holy Spirit, it  
multiplied.



## LETTER FROM PASTOR

We are excited to celebrate all God has done in the 2024–2025 fiscal year and look ahead with hope and purpose. Throughout this budget you will find incredible stories of how God has moved through our people and ministries — transforming lives and advancing His kingdom.

With prayerful planning and discernment, we present the proposed budget for the year ending June 30, 2026. It reflects our commitment to seeing lives transformed for Christ. We are grateful for our staff, Church Council, and Finance Committee, whose faithful leadership ensures our resources align with the vision God has given us. As Proverbs 16:9 says, “The heart of man plans his way, but the Lord establishes his steps.”

Our mission remains steadfast: to glorify God by making disciples and inspiring people to follow Jesus. In the year ahead, we are committed to advancing this mission by deepening congregational ownership, pursuing excellence, and equipping members for ministry. With a clear focus on reaching 1% of the 865 area, each ministry area has prayerfully developed strategic action

plans and budgets that align with these priorities. Every dollar in this budget has been thoughtfully designated to support our core strategy of reaching, teaching, and ministering to people.

Furthermore, Rise865 continues as our city transformation strategy, prioritizing strong churches, families, and communities. Thank you for your continued faithfulness and generosity to this church – we take financial accountability seriously, knowing that these resources belong to God. It is a privilege to steward them wisely and I am thankful for our staff and leadership, who help ensure we maximize the impact of the resources entrusted to us. As we seek to fulfill the Great Commission together, we trust that the Lord will establish our steps.

Looking forward,



Pastor John Mark Harrison

## NEXT GEN - CHILDREN & STUDENTS

### TOTAL BAPTISMS

93

### TOTAL SALVATIONS

184

### AVERAGE SUNDAY ATTENDANCE

678 kids  
277 students

### AVERAGE WED. ATTENDANCE

220 kids  
346 students

### INSPIRE WEEKEND

175 kids, leaders  
and volunteers in  
attendance

### MVMNT NIGHTS

Over 75 decisions  
made for Jesus at  
these nights

### KIDS & STUDENTS CAMPS

730 kids and  
students in  
attendance

### MISSION TRIPS

63 kids/students  
traveled on trips

### CONCORD QUEST

1453 kids in  
attendance



## COLLEGE AND YOUNG ADULTS



In the spring, a young adult lady surrendered her life to Jesus on a Sunday morning. The next day, she and her boyfriend were eating at IHOP talking about the decision she made to surrender her life to Jesus. A pastor overheard them talking and started asking her boyfriend his story and asking him questions about his walk with Jesus. Her boyfriend surrendered his life to Jesus in IHOP. They were both baptized on the same Sunday in March.

AVERAGE SUNDAY  
ATTENDANCE

30

AVERAGE MONDAY  
ATTENDANCE

80

TOTAL BAPTISMS

37

AVERAGE SERVING ON  
SUNDAY MORNINGS

30



\*FROM 7/1/24 TO 4/30/25

## YOUNG FAMILIES

BIBLE STUDY GROUPS

50% increase

EASTER FEST  
ATTENDANCE

OVER 1000

There is a mom in our ministry who was praying she would get pregnant with their third child. In a tough season of waiting she was diagnosed with an autoimmune disease that slowly hardens your internal organs. She watched a loved one die at a young age from this so she knew first hand the toll that this could take on her and her family. So we all started praying! One Sunday in between services we filled the prayer room from wall to wall with people to pray for her. Before we could even start praying the family felt overwhelmed with gratitude for so many people supporting them in a tough time. We anointed her with oil and laid hands on her as we asked God to heal her. Then we waited for her follow up appointment a couple of weeks later. At the appointment the doctor shared that there has been clinical improvement! We know it was God that healed her and on top of all that she is pregnant with their third child! Our ministry is in awe of what God can do and is doing in and through us!

## ADULTS

NEW BIBLE STUDY  
GROUPS STARTED

22

WOMEN'S CONFERENCE  
ATTENDANCE

OVER 750

AVERAGE NEW PEOPLE  
CONNECTED TO GROUPS

268

MARRIAGE CONFERENCE  
ATTENDANCE

390

\*FROM 7/1/24 TO 4/30/25

There was a family from China faithfully attending worship and a Sunday morning BSG. As this family continued to attend, the group wanted to see them come to know Christ. Group members added their names to their Inspire Cards, prayed for them, and shared Christ with them. Over time, God worked in a powerful way to show them their need for Christ and their BSG leader was able to lead the husband to Christ and baptize him. God is continuing to work in this family and using this BSG to reach others on their Inspire Cards across the 865.

# LEGACY ADULTS

AVERAGE WED.  
ATTENDANCE

OVER 120

TOTAL BAPTISMS

9



AVERAGE SUNDAY BSG  
ATTENDANCE

464

We had a church member invite her friend to our Wednesday Bible Study, walking her through each week's lessons and handouts. As she shared the gospel, her friend recognized her need of baptism as an adult believer in Christ. It's an inspiring story of friendship and Christian love.

\*FROM 7/1/24 TO 4/30/25



## NEXT STEPS



AVERAGE SUNDAY  
ATTENDANCE

2669

PEOPLE WHO ATTENDED  
STARTING POINT

456

FIRST IMPRESSIONS  
VOLUNTEERS

185

NEW MEMBERS

260



We saw a 54% increase in volunteer engagement in 2024 & 121 first time guests came to one of our five New Here/What Now stations and got connected to Concord.

\*FROM 7/1/24 TO 4/30/25



## CARE MINISTRIES

PEOPLE SERVED BY  
COUNSELORS

45

HOURS OF COUNSELING

743

NUMBER OF  
COUNSELORS

9 with 3  
in training

\*FROM 7/1/24 TO 4/30/25

This fall we will launch re:generation, a discipleship program to find freedom from all of life's hurts, hang-up, and habits. Over the course of 9 months, we will walk through the 12 steps of biblical healing in the context of authentic community. There is not a quick fix for life's brokenness. Instead, through consistent, committed discipleship based on God's Word, countless people have uncovered and found freedom from struggles like anxiety, substance abuse, codependency, pornography, eating disorders, pride, depression, fear, control, emotional/physical abuse, same-sex attraction, people pleasing, anger, and more.

Biblical Counseling has helped me recognize hidden sin patterns with a hopeful perspective, always pointing me to my deep need for Jesus. I have learned how much my thoughts affect my actions, and how to take them captive to the obedience of Christ. The impact has reached every area of my life – through abiding in God's promises, I am learning to combat lies and walk in freedom. Now I am even able to love others better and share with them what I have learned.



### PASTORAL CARE

- Providing compassionate care for church members and attendees in the hospital.
- Offering financial assistance (benevolence) to those in need.
- Supporting families who have experienced the loss of a loved one.
- Encourage those that are stuck, struggling or searching for help in life to join our re:generation ministry.

### FAMILY CARE

- Developing resources, celebrating significant milestones, and offering training to equip parents in effectively discipling their children and inspiring their faith in Jesus.
- Actively identifying and creating opportunities for families to serve together in local initiatives and on mission trips.

### COUNSELING CARE

- Offering guidance and support from our pastors.
- Providing care and assistance from trained members of our Biblical Care Team.
- Providing referrals to licensed Christian counselors in the state.

## DISCIPLESHIP MINISTRIES - \$938,840 (6.3%)

Next Gen	\$505,000	Adults & Legacy	\$144,840
Young Adults	\$80,000	Next Steps	\$97,500
Young Families	\$35,000	Care Ministries	\$76,500

Equipping all ages (birth through Legacy Adults) - Bible Study Groups, weekday classes, men's & women's ministry.

## WORSHIP & CREATIVE



**TOTAL BAPTISMS  
(ALL congregations)**

**195**

**CHRISTMAS EVE  
2024 ATTENDANCE**

**5432**

**EASTER 2025  
ATTENDANCE**

**7043**

**NIGHT OF WORSHIP  
ATTENDANCE**

**OVER 900**

**CHRISTMAS  
WORSHIP CONCERT**

**2700**

**OUTDOOR BAPTISM**

**40 PEOPLE  
BAPTIZED**

This past year, one of our single moms in choir needed help moving out of her current house and into her new one. The choir and orchestra stepped up and had her moved into the new place within a couple of hours. She has several foster kids that she cares for and would have never been able to accomplish it all on her own. It was so awesome to see the body of Christ step up in unity and serve in that way.

**\*FROM 7/1/24 TO 4/30/25**

**WORSHIP & CREATIVE - \$448,200 (3%)**

Worship \$194,700  
Creative & Production \$253,500

Leading our church in worship and communicating our vision in and around the community – includes worship ministry, communications, production & media.

# CONGREGATIONS



Launch Date: September 8, 2024

James and Jacky Penswick moved from Boston, MA to New Market, TN and heard about our church through Concord connections. They gave us a chance because of our mission statement and outward appearance. They both serve in a large capacity now in many ministry areas.

BAPTISMS

**37**

1ST TIME GUESTS

**53**

GROUPS STARTED

**5**

LAUNCH  
ATTENDANCE

**223**

COLLEGE WORSHIP  
NIGHT

**235**

STARTING POINT

**41 NEW  
MEMBERS**



Spencer and Libby Jones have lived in Jefferson City for the last 20 years and felt stagnant at their last church. MCF has been a large answer to prayer for them and their boys and they are in the process of becoming involved and serving.



Celebrated 2 years



BAPTISMS

15

1ST TIME GUESTS

298

GROUPS STARTED

5

SALVATIONS

38

STUDENT AVG. WED.  
ATTENDANCE

40

STARTING POINT

20 NEW  
MEMBERS

## CONGREGATIONS - \$362,450 (2.5%)

Multiplication  
LifeBridge

\$52,000  
\$125,000

Mossy Creek  
Rise865 Reserve

\$110,450  
\$75,000

Engaging Rise865 congregations through outreach, multiplication efforts, and future ministry opportunities.

# God at Work - Stepping into a New Season

At the start of 2024, Belmont Heights faced a significant transition as their former pastor stepped down, leaving the congregation with just 30 regular attendees. Chandler Vannoy stepped in as Interim Pastor, and the church worked hard to connect with the surrounding West View neighborhood. Through prayer and engaging in the community they knew that God had more in store for Belmont Heights. Then, in April, Chandler had a realization while standing in the church parking lot and looking toward the University of Tennessee. This sparked the idea of intentionally reaching out to college students, who could, in turn, help engage with the local neighborhood.

As they considered this new approach, Belmont Heights was also searching for a new pastor, but none of the candidates seemed like the right fit. That's when Brandon Moore entered the picture. Brandon, who had experience revitalizing churches and was already planning a move to Knoxville with the Salt Network, shared a vision that aligned

perfectly with Belmont Heights' new direction. With a Ph.D. in church revitalization and a background in replanting churches, Brandon was the ideal leader to help transition Belmont Heights into a thriving, student-focused church.

Under Brandon's leadership, Belmont Heights is embracing a Family Church model, aiming to become autonomous while remaining closely connected with Rise865. In Summer 2025, they will officially replant as Calvary Commons. Attendance has already doubled, and with an additional 50-60 people preparing to move to Knoxville, momentum is building. This fall, they will launch a college ministry called The Salt Company, further cementing their focus on reaching students. The Belmont Heights community has fully embraced this vision, and with ongoing support from Rise865, they are stepping into an exciting new chapter of growth and renewal.



# MISSIONS



**SCHOOL SUPPLIES  
PROVIDED TO 12,000  
STUDENTS THROUGH  
MISSION OF HOPE**

**SUPPORTED 21 LOCAL  
PARTNERS AND  
MOBILIZED OVER 500  
PEOPLE TO SERVE**



**2500 SHOEBOXES  
COLLECTED  
THROUGH  
OPERATION  
CHRISTMAS CHILD**



**OVER 900 KIDS  
AND FIVE SURVIVAL  
PROGRAMS  
SPONSORED  
THROUGH  
COMPASSION**



**SIX TRAILERS OF  
SUPPLIES AND OVER  
A DOZEN RECOVERY  
AND RELIEF CREWS  
MOBILIZED AFTER  
HURRICANE HELENE**

**MISSION TRIPS**

**20**

**MILES TRAVELED**

**179,038**

**PARTICIPANTS**

**179**



**MISSIONS - \$1,497,500 (10.1%)**

Support & Mobilization  
Cooperative Program\*

\$1,372,500  
\$125,000\*

Supporting local, national, and global missions, as well as missions training and SBC cooperative giving.

\*50% funded through Missions offering and 50% funded from Church Budget

# God at Work - Reaching the Unreached

Earlier this year, we traveled to India, partnering with local teams to carry out important work. As our trip progressed, we ventured beyond the city into the countryside, focusing on a crucial mission—mapping unreached and unengaged people groups.

Our approach was simple but challenging. We rode motorcycles into remote villages, meeting locals and asking for any leads that could guide us to these elusive communities. At the same time, we prayed for opportunities to share the gospel, hoping that along the way, we might also find those we had been seeking.

We had been warned that success wouldn't come easily. Days passed without a single lead. Frustration grew, but on our last night at the hotel, we gathered in prayer, asking God for a breakthrough. With only a few hours left before we had to leave, we placed our faith in Him, hoping for something miraculous.

The next morning, we set out again, following a promising lead that our local partner had received the night before. Arriving at a village, we stopped to speak with a man, explaining who we were looking for. To our amazement, he responded, "I'm from that group."

Hope surged. When we asked if others from his community lived nearby, he led us down an alleyway. As we turned the corner, a crowd began to emerge—men, women, and children pouring out of their homes. It was as if the man had told them that we had come bearing important news.

Then, something remarkable happened. A family moved their dinner table into the alley, offering us a place to sit. The entire community gathered around, eager to hear what we had to say.

Our national partner turned to me and said, "Share the gospel."

By the time we finished speaking, sixty people from this unreached group had gathered to hear the message—many for the first time in their lives. And when we asked how many wanted to learn more, 75% of them raised their hands.

It was overwhelming. Just the night before, we had prayed for guidance, uncertain if we would ever find the people we were searching for. Now, we stood in the midst of them, witnessing a moment that only God could have orchestrated.



## SUPPORT & LEADERSHIP

### PROJECTS COMPLETED

- TOP FLOOR NEW ADDITION
- STUDENT BUILDING UPDATES
- COMPETITION GYM FLOOR REFINISH
- COVERED ENTRY UPDATES
- EAST SIDE ENTRANCE RELOCATION
- LEVEL UP NEW MINISTRY SPACE

### FUN FACTS ABOUT OUR FACILITIES

TOTAL SQUARE  
FOOTAGE

NUMBER OF PARKING  
SPACES

**Over  
300,000 sqft**

**1345**

WORSHIP CENTER  
SEATS

CLASSROOMS

**2179**

**91**

BATHROOMS

AVERAGE NUMBER  
OF PEOPLE ON  
CAMPUS WEEKLY

**48**

**OVER 12,000**



## SUPPORT & LEADERSHIP - \$3,030,177 (20.4%)

Operations  
Leadership

\$2,653,077  
\$377,100

Offering ministry support through IT, security, facilities maintenance, human resources, accounting, pastoral leadership, staff development & ministry resources.

# CONCORD CHRISTIAN SCHOOL

ENROLLMENT K-4TH

324

ENROLLMENT  
ACADEMY (5TH-6TH)

141

ENROLLMENT UPPER  
MIDDLE SCHOOL

177

ENROLLMENT  
UPPER SCHOOL

247

SERVICE PROJECTS

Operation Christmas Child  
Mission of Hope  
Ronald McDonald House  
Tiny Tree for patients at East TN  
Children's Hospital  
Partnership with FBC's Helping Hands  
ministry to raise money for Joni  
Erickson Tada's camp

ENROLLMENT  
PRESCHOOL

315

ENROLLMENT  
KIDZCONNECT

139 - SCHOOL  
213 - SUMMER

SENIOR MISSION TRIP  
- PUERTO RICO

88%  
PARTICIPATION

BAPTISMS

19

## BUDGET SUMMARY

<b>DISCIPLESHIP MINISTRIES</b>	<b>\$938,840 (6.3%)</b>
<b>WORSHIP/CREATIVE</b>	<b>\$448,200 (3%)</b>
<b>CONGREGATIONS</b>	<b>\$362,450 (2.5%)</b>
<b>MISSIONS</b>	<b>\$1,497,500 (10.1%)</b>
<b>SUPPORT &amp; LEADERSHIP</b>	<b>\$3,030,177 (20.4%)</b>
<b>PERSONNEL (ALL CONGREGATIONS)</b>	<b>\$7,064,833 (47.6%)</b>
<b>DEBT SERVICE</b>	<b>\$993,000 (6.7%)</b>
<b>CAPITAL RESERVES</b>	<b>\$500,000 (3.4%)</b>

**TOTAL BUDGET** **\$14,835,000**

Total budget equals tithes and Missions offering

## TITHE

A tithe means one-tenth of your earnings set aside as an act of obedience and worship

### **Malachi 3:10**

Bring the full tithe into the storehouse, that there may be food in my house. And thereby put me to the test, says the Lord of hosts, if I will not open the windows of heaven for you and pour down for you a blessing until there is no more need.

### **Deuteronomy 14:22**

Be sure to set aside a tenth of all that your fields produce each year.

## Church Budget

***The church operations budget (supported through tithing) is the most significant means by which our church ministries are funded. Because of how you've already given, we're able to fund each of the ministries at Concord and reach out to the lost in our community and beyond.***

An offering is what is given above and beyond a tithe.

### **MISSIONS BUDGET**

This is an additional offering above the tithe. We partner with local, national and international ministries in taking the gospel to all people and until the whole world hears!

### **BENEVOLENCE**

Each time we have the Lord's Supper in a service, you have the opportunity to give an offering to the Benevolence Fund of First Baptist Concord. This fund is used to help those in need in our church and community throughout the year.

## WAYS TO GIVE

TEXT

**TEXT "GIVE" TO 57158**

ONLINE

**[concordonline.org/give](https://concordonline.org/give)**

IN-PERSON

**IN SILVER GIVING BOXES  
AROUND CAMPUS**



LEGACY

**INCLUDE IN YOUR WILL/ESTATE  
PLANNING**



## IMPORTANT DATES



Q&A

MAY 18, 2025 - 2:00PM - CHAPEL

BUSINESS MEETING

MAY 18, 2025 - 3:00PM - CHAPEL

BUDGET VOTE

JUNE 1, 2025 - DURING ALL SERVICES

*QUESTIONS?*

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